



## DPAC General Meeting Minutes



May 26, 2016

a. Opened—7:05pm

Attended By:

- ASIA North popular, Mouat Secondary, Abbotsford Traditional Secondary, Rick Hansen
- Abbotsford Traditional Middle School, Abby Middle, Clayburn Middle School
- Sandy Hill Elementary, Alexander Elementary, North Poplar, McMillan Elementary, Clearbrook Elementary, Bradner Elementary

b. Welcome and introductions:

Trustee in attendance: Preet Rai

Special Guests: Marnie Wright, District HR Director

c. DPAC Executive

Chair Person- Heidi Smit Vinois

Vice Chair- Sherri Anderson

Secretary- Rani Gandha

Treasurer- Tracey McClelland

Directors- Tracey McClelland

d. District Total Health Program- Marnie Wright

i. Integrated health program

- a. Support of a healthy effective workforce.
- b. A survey was completed by teachers and support staff, a total of 650 responses were received. High number of responses received indicated improvements are needed for a healthy workplace in the district.
- c. Part of the program will be to reduce or minimize the number of absences by creating the best environment.
- d. Impact of employee absence on the classroom will be assessed.
- e. Average days of employee absence during 2014-2015 school year:  
Teachers: 7.9 days  
Support Staff: 10.9 days
- f. Program is scheduled to be launched in September 2016.



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- ii. Return to work accommodation Program
  - a. Clear Process
  - b. Communication & Support
  - c. Adjusting duties
  - d. Safe and sustain
  - e. Positive Experience
  
- iii. Health and well-being program
  - a. Physical health- diet, exercise, sleep
  - b. Mental health- Coping skills
  - c. Life at work- Stress management
  - d. Personal life – Financial security, relationships, work-life balance
  - e. Workplace Safety program- Reduce injuries, positive safety culture.
  
- e. Minutes approval: April 28, 2016
  - Motion: accepted- Rochelle Ivany
  - Second: Sherri Anderson
  - Approved.
  
- f. DPAC Elections:
  - The following positions have been filled for DPAC 2016-2017
  - Chair Person- Heidi Smit Vinois
  
  - Vice Chair- Sherri Anderson
  
  - Treasurer- Tracey McClelland
  
  - Secretary- Kristy Barnay
  
  - Directors- Rani Gandha & Rochelle Ivany

Congratulations!
  
- g. Admin Business- Year in review
  - a. Improved communication by attending individual school PAC meeting.
  - b. Better participation by the parents at DPAC meetings
  - c. DPAC executives attended district meeting on regular basis
  - d. Guiding parents to resolve individual cases.



## DPAC General Meeting Minutes



Adjourned—9:01pm (NEXT MEETING Sept 22nd, 2016)

“Do we care enough for our kids, to parent them?”

DRAFT